

ANNEXES - CHAPTER 8

Annexe 8-1 Regional and International Human Rights Agreements Ratified by Guinea

Legal instruments	Ratification date	Adoption date
International and universal human rights instruments		
International Covenant on Economic, Social and Cultural Rights	April 24, 1978	Dec. 16, 1966
International Covenant on Civil and Political Rights	April 24, 1978	Dec. 16, 1966
Convention on the Prevention and Punishment of the Crime of Genocide	Sept. 7, 2000	Dec. 9, 1948
Convention on the Rights of the Child	July 13, 1990	Nov. 20, 1989
Convention on the Elimination of All Forms of Discrimination against Women	Aug. 9, 1982	Dec. 18, 1979
Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment	Oct. 10, 1989	Dec. 10, 1984
Convention on the Rights of Persons with Disabilities	Feb. 8, 2008	Dec. 13, 2006
Convention relating to the Status of Refugees	Dec. 28, 1985	July 28, 1951

Legal instruments	Ratification date	Adoption date
Convention on the Elimination of all Forms of Racial Discrimination	March 14, 1977	March 7, 1966
Convention on the Non-Applicability of Statutory Limitations to War Crimes and Crimes against Humanity	June 7, 1971	Nov. 26, 1968
First Optional Protocol to the International Covenant on Civil and Political Rights	June 17, 1993	Dec. 16, 1966
International Convention on the Protection of the Rights of all Migrant Workers and Members of Their Families	Sept. 7, 2000	Dec. 18, 1990
Other international instruments		
United Nations Convention against Corruption	May 29, 2013	Dec. 14, 2005
Statute of the International Criminal Court	July 14, 2003	July 17, 1998

Legal instruments	Ratification date	Adoption date
Anti-Personnel Landmines Convention	Oct. 8, 1998	Sept. 18, 1997
International instruments on labor law		
Forced Labor Convention	Jan. 21, 1959	1930
Freedom of Association and Protection of the Right to Organize Convention	Jan. 21, 1959	1948
Right to Organize and Collective Bargaining Convention	Aug. 11, 1967	1959
Abolition of Forced Labor Convention	July 11, 1961	1957
Minimum Age Convention (16 years)	June 6, 2003	1973
Worst Forms of Child Labor Convention	June 6, 2003	1999
Discrimination (Employment and Occupation) Convention	Jan. 1, 1960	1958
Equal Remuneration Convention	Aug. 11, 1967	1952

Legal instruments	Ratification date	Adoption date
African instruments on human rights		
African Charter on Human and Peoples' Rights	Feb. 16, 1982	June 27, 1981
African Union Convention Governing the Specific Aspects of Refugee Problems in Africa	Oct. 18, 1972	Sept. 10, 1969
African Charter on the Rights and Welfare of the Child	May 27, 1999	July 1990

Annexe 8-2 Human rights/IFC Performance Standards Equivalence Table

HUMAN RIGHTS

PERFORMANCE STANDARDS

Right to life

Performance Standard 1: Assessment and Management of Environmental and Social Risks and Impacts

§7, 10, 20 and 21

Performance Standard 2: Labor and Working Conditions

§ 1,10, 21, 22, 23, 24, 25, 27 and 28

Performance Standard 3: Resource Efficiency and Pollution Prevention

§ 9, 10, 11, 12, 13, 14 and 17

Performance Standard 4: Community Health, Safety, and Security

§ 1, 5, 6, 7, 8, 9, 10 and 11

Performance Standard 6: Biodiversity Conservation and Sustainable Management of Living Natural Resources

§ 6

Right to liberty and security	Performance Standard 1: Assessment and Management of Environmental and Social Risks and Impacts
	§ 10
	Performance Standard 2: Labor and Working Conditions
	§ 1, 15, 21, 22, 27 and 28
	Performance Standard 4: Community Health, Safety, and Security
	§ 1, 12 and 14
Right not to be subjected to slavery, servitude or forced labor	Performance Standard 1: Assessment and Management of Environmental and Social Risks and Impacts
	§10
	Performance Standard 2: Labor and Working Conditions
	§ 10, 11, 15, 21, 22 and 27
Right not to be subjected to torture or to cruel, inhuman and/or degrading treatment or punishment	Performance Standard 1: Assessment and Management of Environmental and Social Risks and Impacts
	§ 10
	Performance Standard 2: Labor and Working Conditions
	§ 1, 15, 21, 22, 23 and 27
	Performance Standard 4: Community Health, Safety, and Security
	§ 1, 12, 14

	Policy on Environmental and Social Sustainability
	§ 9, 12 and 13
	Performance Standard 1: Assessment and Management of Environmental and Social Risks and Impacts
	§ 10, 12, 30, 31 and 32
	Performance Standard 2: Labor and Working Conditions
	§ 10, 12, 14, 15, 16, 18 and 22
Right to equality before the law, equal protection of the law, and non-discrimination	Performance Standard 4: Community Health, Safety, and Security
	§ 8 and 9
	Performance Standard 5: Land Acquisition and Involuntary Resettlement
	§ 8, 10, 12, 19, 20, 30 and 32
	Performance Standard 6: Biodiversity Conservation and Sustainable Management of Living Natural Resources
	§ 24
	Performance Standard 7: Indigenous Peoples
	§ 10, 14, 17, 19 and 20

	Policy on Environmental and Social Sustainability
	§ 12, 54 and 55
	Performance Standard 1: Assessment and Management of Environmental and Social Risks and Impacts
	§ 25, 27, 29, 30, 31, 34, 35 and 36
	Performance Standard 2: Labor and Working Conditions
	§ 13, 14 and 20
Right to access effective remedies	Performance Standard 4: Community Health, Safety, and Security
	§ 12
	Performance Standard 5: Land Acquisition and Involuntary Resettlement
	§ 11
	Performance Standard 7: Indigenous Peoples
	§ 10

Performance Standard 1: Assessment and Management of Environmental and Social Risks and Impacts

§ 35

Right to a fair trial

Performance Standard 2: Labor and Working Conditions

§ 18

Performance Standard 7: Indigenous Peoples

§ 5, 10, 15, 16, 17, 18 and 20

Guidance Note 2 on Performance Standard 2: Labor and Working Conditions

Right to privacy

Guidance Note 4 on Performance Standard 4: Community Health, Safety, and Security

	Performance Standard 2: Labor and Working Conditions
	§ 12 and 20
	Performance Standard 5: Land Acquisition and Involuntary Resettlement
	§ 1, 3, 8, 9, 10, 11, 12, 16, 19, 22, 24, 25, 29, 30 and 31
Right to freedom of movement	
	Performance Standard 7: Indigenous Peoples
	§ 6, 13, 14, 15, 16, 17, 21 and 22
	Performance Standard 8: Cultural Heritage
	§ 10

Policy on Environmental and Social Sustainability

§ 9

Performance Standard 1: Assessment and Management of Environmental and Social Risks and Impacts

§ 10 and 12

Right of protection for the child

Performance Standard 2: Labor and Working Conditions

§ 19, 20 and 24

Performance Standard 4: Community Health, Safety, and Security

§ 9

Performance Standard 7: Indigenous Peoples

§ 19

	Performance Standard 1: Assessment and Management of Environmental and Social Risks and Impacts
	§ 10 and 11
Right to marry and form a family	Performance Standard 2: Labor and Working Conditions
	§ 8, 9, 14, 15, 19, 20 and 24
	Performance Standard 4: Community Health, Safety, and Security
	§ 12 and 14

Right to own property

Performance Standard 1: Assessment and Management of Environmental and Social Risks and Impacts

§ 12

Performance Standard 4: Community Health, Safety, and Security

§ 8

Performance Standard 5: Land Acquisition and Involuntary Resettlement

§ 1, 3, 8, 9, 10, 11, 12, 16, 19, 22, 24, 25, 29, 30 and 32

Performance Standard 6: Biodiversity Conservation and Sustainable Management of Living Natural Resources

§ 6

Performance Standard 7: Indigenous Peoples § 6, 11, 13, 14, 15, 16, 17, 21 and 22

Performance Standard 8: Cultural Heritage

§ 6, 7 and 7

**Right to freedom of
thought, conscience and
religion**

Performance Standard 1: Assessment and Management of Environmental and Social Risks and Impacts

§ 12

Performance Standard 2: Labor and Working Conditions

§ 14

Performance Standard 7: Indigenous Peoples

§ 1, 13, 14, 16, 21 and 22

Performance Standard 8: Cultural Heritage

§ 3

**Right to freedom of
opinion, information and
expression**

Policy on Environmental and Social Sustainability

§ 14, 45, 48, 53, 50, 51 and 53

Performance Standard 1: Assessment and Management of Environmental and Social Risks and Impacts

§ 21, 25, 26, 28, 29, 30, 31, 32, 33 and 34

Performance Standard 2: Labor and Working Conditions

§ 8, 12, 16 and 18

Performance Standard 4: Community Health, Safety, and Security

§ 11, 12 and 14

Performance Standard 5: Land Acquisition and Involuntary Resettlement

§ 10, 11, 30 and 32

Performance Standard 7: Indigenous Peoples

§ 10, 12, 14, 16, 17 and 22

Performance Standard 8: Cultural Heritage

§ 9, 15 and 16

	<p>Performance Standard 1: Assessment and Management of Environmental and Social Risks and Impacts</p> <p>§ 10</p>
<p>Right to freedom of assembly</p>	<p>Performance Standard 2: Labor and Working Conditions</p> <p>§ 1, 15, 21, 22 and 27</p>
	<p>Performance Standard 4: Community Health, Safety, and Security</p> <p>§ 12 and 14</p>
<p>Right to social security, including social insurance</p>	<p>Performance Standard 2: Labor and Working Conditions</p> <p>§ 7, 8, 9 and 17</p>
<p>Right to work</p>	<p>Performance Standard 2: Labor and Working Conditions</p> <p>§ 8, 9, 10, 12, 15, 17, 18, 19, 20, 21, 22, 23, 24, 26, 27 and 29</p>
<p>Right to enjoy just and favorable conditions of work (including rest and leisure)</p>	<p>Performance Standard 2: Labor and Working Conditions</p> <p>§ 8, 9, 10, 12, 15, 17, 18, 19, 20, 21, 22, 23, 24, 26, 27 and 29</p>
<p>Right to form and to join trade unions, and the right to strike</p>	<p>Performance Standard 2: Labor and Working Conditions</p> <p>§ 1, 8, 9, 10, 12, 15, 17, 18, 19, 20, 21, 22, 23, 24, 26, 27 and 29</p>

**Right to an adequate
standard of living
(housing, food, water and
sanitation)**

Performance Standard 1: Assessment and Management of Environmental and Social Risks and Impacts

§ 7

Performance Standard 2: Labor and Working Conditions

§ 11

Performance Standard 3: Resource Efficiency and Pollution Prevention

§ 6, 7, 8, 9, 10, 12, 13, 14 and 17

Performance Standard 4: Community Health, Safety, and Security

§ 8, 9 and 10

Performance Standard 5: Land Acquisition and Involuntary Resettlement

§ 1, 2, 8, 9, 10, 11, 12, 16, 19, 22, 24, 25, 29, 30 and 32

Performance Standard 6: Biodiversity Conservation and Sustainable Management of Living Natural Resources

§ 6

Performance Standard 7: Indigenous Peoples

§ 8, 9, 11, 13, 14, 15, 20, 21 and 22

Performance Standard 1: Assessment and Management of Environmental and Social Risks and Impacts

§ 7, 20 and 21

Performance Standard 2: Labor and Working Conditions

§ 11, 21, 24 and 25

Right to health

Performance Standard 3: Resource Efficiency and Pollution Prevention

§ 10, 11, 12, 13, 14 and 17

Performance Standard 4: Community Health, Safety, and Security

§ 5, 6, 7, 8, 9, 10 and 11

Performance Standard 1: Assessment and Management of Environmental and Social Risks and Impacts

§ 10, 17 and 19

Performance Standard 2: Labor and Working Conditions

§ 14, 19, 20, 21, 24 and 25

Right to education

Guidance Note 2 on Performance Standard 2: Labor and Working Conditions

Guidance Note 4 on Performance Standard 4: Community Health, Safety, and Security

Right to take part in cultural life, benefit from scientific progress, material and moral rights of authors and inventors

Performance Standard 1: Assessment and Management of Environmental and Social Risks and Impacts

§ 10, 17 and 19

Performance Standard 2: Labor and Working Conditions

§ 14, 19, 20, 21, 24 and 25

Guidance Note 2 on Performance Standard 2: Labor and Working Conditions

Guidance Note 4 on Performance Standard 4: Community Health, Safety, and Security

Right to self-determination

Performance Standard 1: Assessment and Management of Environmental and Social Risks and Impacts

§ 10

Performance Standard 2: Labor and Working Conditions

§ 1, 15, 21, 22 and 27

Performance Standard 4: Community Health, Safety, and Security

§ 5, 6, 7, 8, 9, 10, 11, 12, 13 and 14

Performance Standard 5: Land Acquisition and Involuntary Resettlement

§ 1, 2, 8, 9, 10, 11, 12, 16, 19, 22, 24, 25, 29, 31 and 32

Performance Standard 6: Biodiversity Conservation and Sustainable Management of Living Natural Resources

§ 6, 24 and 25

Performance Standard 7: Indigenous Peoples

§ 8, 9, 10, 12, 13, 14, 15, 16 and 20

Performance Standard 8: Cultural Heritage

§ 1, 3, 6, 7, 9, 10, 11, 12, 13, 15 and 16

	Performance Standard 1: Assessment and Management of Environmental and Social Risks and Impacts
	§ 11
Rights of minorities	Performance Standard 2: Labor and Working Conditions
	§ 1 and 14
	Performance Standard 7: Indigenous Peoples
	§ 8, 9, 10, 11, 13, 14, 15, 16, 17, 21 and 22
