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# **ENVIRONMENTAL AND SOCIAL IMPACT ASSESSMENT**

**500 MW FULLY PERMITTED WIND FARM IN MELITOPOL AND  
PRIAZOVSK DISTRICTS OF ZAPORIZHIA REGION, UKRAINE,  
IN THE VILLAGE SETTLEMENTS OF DEVNINSKOE, DOBRIVKA,  
DUNAEVKA, GIRSIVKA, MORDVINIVKA AND NADESHINE  
VILLAGE COUNCILS, OUTSIDE THE BOUNDARIES OF THE  
VILLAGES**

## **STAKEHOLDER ENGAGEMENT PLAN**

500 MW FULLY PERMITTED WIND FARM IN MELITOPOL AND PRIAZOVSK DISTRICTS OF ZAPORIZHIA REGION, UKRAINE, IN THE VILLAGE SETTLEMENTS OF DEVNINSKOE, DOBRIVKA, DUNAEVKA, GIRSIVKA, MORDVINIVKA AND NADESHINE VILLAGE COUNCILS, OUTSIDE THE BOUNDARIES OF THE VILLAGES

STAKEHOLDER ENGAGEMENT PLAN

Revision **5 (FINAL)**  
Date **June, 2017**  
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Approved by **Maciej Rozkrut**

*Maciej Rozkrut*

## CONTENTS

<b>1.</b>	<b>INTRODUCTION</b>	<b>3</b>
<b>2.</b>	<b>REGULATORY REQUIREMENTS</b>	<b>3</b>
<b>3.</b>	<b>SUMMARY OF PREVIOUS STAKEHOLDER ENGAGEMENT ACTIVITIES</b>	<b>4</b>
<b>4.</b>	<b>STAKEHOLDER IDENTIFICATION AND ANALYSIS</b>	<b>10</b>
4.1	Stakeholder identification	10
4.2	Stakeholders characteristics	12
<b>5.</b>	<b>DISCLOSURE OF INFORMATION</b>	<b>21</b>
<b>6.</b>	<b>STAKEHOLDERS ENGAGEMENT PROGRAM</b>	<b>22</b>
<b>7.</b>	<b>GRIEVANCE MECHANISM</b>	<b>24</b>
<b>8.</b>	<b>MONITORING</b>	<b>26</b>
<b>9.</b>	<b>RESOURCES AND RESPONSIBILITIES</b>	<b>26</b>
<b>10.</b>	<b>TIMETABLE</b>	<b>26</b>

**Appendix 1. Protocol of the Public Hearing**

**Appendix 2. Documentation of the Court Trial**

**Appendix 3. EuroCape Internal Order – Grievance system**

**Appendix 4. Presentation of the Social Support Program**

**Appendix 5. Village Councils' letters on engagement**

## 1. INTRODUCTION

The EuroCape Ukraine I company, (the Company) is developing a 500 MW wind farm project (the Project) for the benefit of LongWing Energy S.C.A. (Luxembourg) (the 'Owner') in Zaporozhe region, Ukraine, Melitopol and Priazovsk Districts, in the village councils of Devninskoe, Dobrivka, Dunaevka, Girsivka, Mordvinivka and Nadeshine where the wind farm infrastructure and main transforming station will be located, and the village council of Nove which will be crossed by the high voltage power transmission line, all outside the boundaries of the villages. The Project assumes construction of up to 167 wind turbine generators (WTGs) of a nominal capacity between 3.45 and 3.6 MW each, as well as the auxiliary infrastructure of access roads and assembly/service yards, internal (i.e. within the wind farm borders) cabling for power transmission and steering, main electrical substation and connection to the national power grid via a 23 km long overhead power transmission line.

The Company is a Ukrainian subsidiary of Luxembourg-based LongWing Energy, S.C.A (www.lwg.lu). The Wind farm is being developed for LongWing by EuroCape New Energy Limited, Malta (www.eurocape.eu), which began development operations in Ukraine in fall, 2008. The Company was incorporated as a limited liability company in fall, 2008 and registered in Kyiv, then it was re-registered to Priazovsk District, Zaporizhia Region, in April, 2009, per agreement with the Priazovsk District State Administration. The statutory capital of ECUI is EURO 100,000. EuroCape Ukraine currently maintains offices in Kyiv, the city of Zaporizhia and Priazovsk settlement area and employs approximately fifty people on a full-time and contract basis.

The Project is being considered, among others, by the Overseas Private Investment Corporation (OPIC) for financing. OPIC applies the performance standards ('Performance Standards' or 'PS') of the International Finance Corporation (IFC).

This Stakeholder Engagement Plan (SEP) addresses in a structured way a need for various stakeholders being involved in Project development and operations. Following the PS 1 Assessment and Management of Environmental and Social Risks and Impacts, the SEP is scaled to identify Project risks and impacts and is tailored to the characteristics and interests of the affected communities. It should be noted, that the Company has developed the Project on the basis of the fair relations with the communities, authorities and other stakeholders, like scientific institutes or power supply companies.

## 2. REGULATORY REQUIREMENTS

As far as public participation in the decision-making process is concerned, Ukraine is a signatory to the UNECE (Aarhus) Convention (approved by the Verhovna Rada of Ukraine by the law N 832-XIV of 06.07.1999) and its provisions should be governing public consultation and disclosure of information.

High voltage transmission lines over 15 km of length are listed in Annex 1(17) of the Convention as objects that require compulsory public discussions of relevant environmental issues. Sector-specific regulations in Ukraine, such as the national EIA standard, do not require such public participation in decision making with respect to power transmission lines or the wind farms. This fact represents a certain regulatory inconsistency between the national implementation conditions for the Aarhus Convention as a piece of framework legislation.

Nevertheless, the national environmental laws provide a firm legal ground for enforcement of the Convention principles in Ukraine. For instance, the Law "On environmental protection" ensures the right of public to discuss and put forward proposals in order to mitigate negative impact upon the

environment, participate in public hearings and organize public environmental expertise, and if needed, turn to court for protection of their rights or for a failure of the state authorities and companies to act in compliance with the rules for environmental protection.

Following the Convention's ideology the Ministry for Environmental Protection adopted Order No.168 dated 18.12.2003 "On Procedure for participation of public in decision making process in the sphere of environmental protection". Therefore, the overall legal framework for public participation in decision-making process in environmental governance is fully enforceable in Ukraine. At the same time certain regulatory acts that refer to the lists of hazardous objects or establishing contents of construction project documentation need to be updated in order to ensure more efficient enforcement of the Aarhus Convention in Ukraine.

The Project is subject to Ukrainian environmental impact assessment as a function of building permit receipt, which EIA was successfully approved by the Ukrainian State Building Expertize department in Zaporizhia Region in September, 2015. At the time that EuroCape developed its Urban Planning Verification documents, which contains elements of an EIA, public consultations were required. This requirement has since then been removed from Ukrainian law.

The need for formal public participation in the decision making process or project evaluation now appears at the stage of the land zoning procedure, via a process/document called the 'Detailed Plan of Territory', which is essentially a district wide zoning/planning document.

### **3. SUMMARY OF PREVIOUS STAKEHOLDER ENGAGEMENT ACTIVITIES**

Due to Euro Cape's commitment to 'bottom up' development, the Company started consultations with administrative bodies at the village, district and regional level, institutional stakeholders (e.g. Ukrainian energy distribution company NEC UkrEnergo) as well as with the local society at a very early stage of Project development.

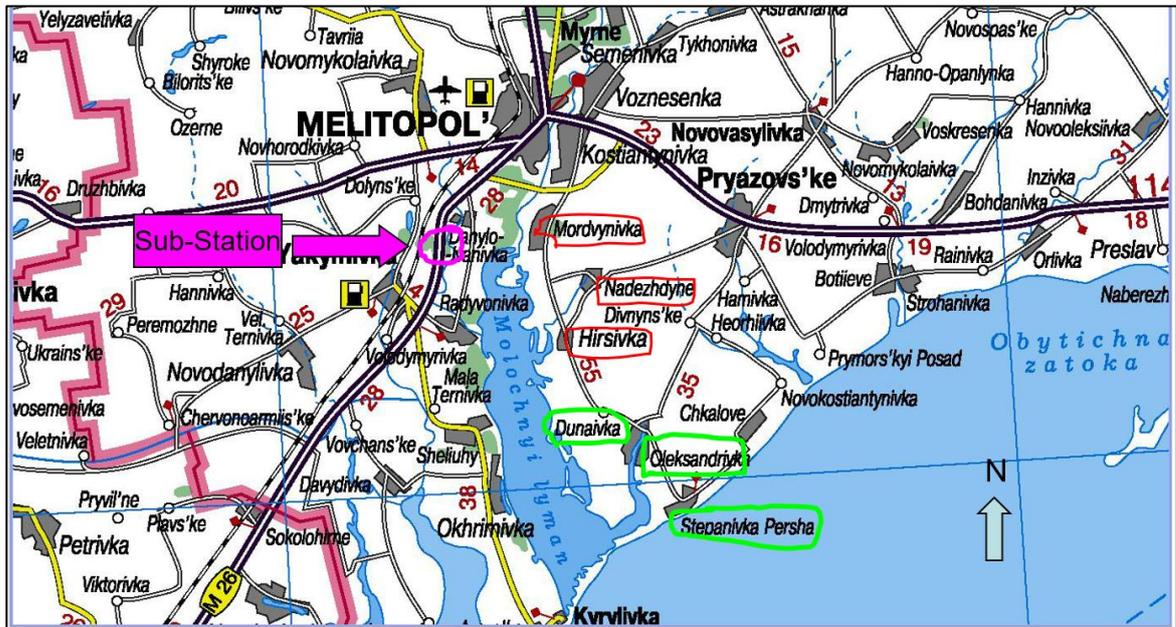
The Company started public consultations with the stakeholders at the village level in September 2009, although, initial contacts with the local stakeholders started through the District Administration already in 4<sup>th</sup> quarter of 2008.

EuroCape was initially invited to develop a wind farm in Priazovsk District by the Head of the Priazovsk District State Administration (PDSA) in summer, 2008. The initial proposal to EuroCape was that EuroCape focus on technical wind farm development and that the PDSA would support EuroCape in terms of local relations. The PDSA initially proposed that EuroCape develop a Wind farm in three village councils: Dunaevka, Oleksandrivka and Stepanivka Persha.

The initial development strategy of outsourcing community relations to the PDSA did not go as well as EuroCape had hoped, however, and over the course of 2009, EuroCape realized that it did not share the same vision for community engagement as the PDSA at the time. In fall, 2009 therefore, EuroCape changed tactics and started managing community engagement itself, directly.

The first decision that EuroCape took was that Wind farm development would not be forced on communities that were not interested in the Wind farm Project and the potential for community development that it offered. This led to EuroCape's withdrawal from Oleksandrivka and Stepanivka Persha village councils [Project "A" villages] (the concern of the Main Farmers (i.e. either individuals or legal entities who cultivate the largest agricultural area) in these village councils was that EuroCape would pay salaries that were above market, therefore increasing salary costs to the Main Farmers in these village councils) and to EuroCape's confirmation to continue wind farm development in Dunaevka. Shortly thereafter, EuroCape approached the village councils of Devninskoe, Dobrivka and Girsivka and proposed cooperation on the wind farm Project, which was

accepted. At the same time, Nadeshine Village Council invited EuroCape to install wind turbines in their village council as well. EuroCape then approached the Melitopol District Parliament (MDP) and proposed to expand the wind farm Project into Mordvinivka Village Council. MDP introduced EuroCape to the Mordvinivka Village Council, which also accepted EuroCape's wind farm development proposal. Between fall, 2009 and summer, 2010 then, two village councils left the wind farm Project but five new village councils joined the Project, all on the voluntary basis, hence forming Project "B" villages.



**Figure 1 Proposed Land Re-Configuration of EuroCape Ukraine Wind Park in Zaporozhsk/ Melitopol Districts, Ukraine (Note: Green highlighted villages Are Project " A" villages. Red highlighted villages are Project "B" villages.**

To establish mutually beneficial relations with its local community partners, EuroCape developed a USD \$1 million social infrastructure support program. The program was divided equally between the village and district levels (based upon the number of planned turbines for installation at the village and district level), with fifty percent (50%) of the social infrastructure support being deployed following principal land plot allocation in summer, 2011 and fifty percent (50%) of social infrastructure being deployed following receipt of a building permit in 2015/2016.

It was important to EuroCape's village council partners that they have direct contractual relations with EuroCape as they were concerned that if social infrastructure funds were first deployed at the regional level, then transferred down to the district level followed by the transfer down to the village level, that the original investment would be significantly reduced by the time the funds reached the village level. Hence the commitment by EuroCape to directly deploy 50% of the social infrastructure funds at the village level and 50% of the social infrastructure funds at the district level. Social infrastructure funds were deployed directly off of EuroCape Ukraine I's balance sheet and supervised by EuroCape, both for quality and proper allocation of funds. Proposals for social infrastructure were proposed by a resolution of a village or district parliament and then approved by EuroCape, to make sure that each project would deliver a tangible, positive impact in terms of quality of life improvement to the citizens of the local community. Once a project was completed, the asset was transferred directly on to the balance sheet of the relevant village or district council. All initial social infrastructure obligations (of approximately EURO 325,000) are complete as of June, 2017 except for a final EURO 75,000 social infrastructure obligation in Priazovsk District, which is scheduled for deployment in later 2017, following completion of the final Phase II land plot allocations.

Given that the initial social infrastructure obligations were denominated in Ukrainian Hryvnias and given that the Ukrainian Hryvnia has depreciated significantly in recent years, EuroCape took a follow-on voluntary decision in 2017 to organize a Phase II social infrastructure commitment, of EURO 500,000, to be deployed one thousand EURO per 1 MW of commissioned wind farm capacity, which is targeted for deployment from 2019, 100% at the village level. This will return the total social infrastructure deployment volume closer to the original EuroCape commitment of USD \$1 million. Examples of social infrastructure investment to-date include:

- the purchase of four ambulances for district and village hospitals,
- the purchase of 4.7 kilometers of natural gas pipeline to bring natural gas to an entire village council,
- renovation of village water system pipelines in three village councils,
- replacement of four water towers in two village councils,
- renovation of two community centers,
- renovation of a public library,
- complete renovation of a kindergarten classroom, from class space, to sleeping space, to kitchen, bathroom and changing room space,
- kindergarten playground equipment,
- a middle school gym,
- middle school windows and heating,
- Renovation of a village council building and two village medical clinics.

It is worth noting that at the time that EuroCape committed to a voluntary \$1 million USD social infrastructure support program, it was the first wind farm developer in Ukraine to do so. Since then, voluntary social infrastructure programs have become industry standard in Ukraine.

To further support the tax and income base of its village council partners (100% of land rent in Ukraine stays at the village level), EuroCape took the decision to rent out much larger parcels of land than it actually needed, to maximally support the tax base of its village councils partners. Since 2011, when EuroCape started paying land rent, the annual budgets of the six village councils where it plans to install wind turbines have increased by minimum 50% to more than 100% annually.

In two village councils where EuroCape proposed to place wind turbines, two 'Main Farmers' dominate agricultural operations: in Dunaevka Village Council the farming cooperative 'Prilimansky' and in Nadeshdine Village Council, the farming company 'Zoria'. In an effort to build partnerships with these Main Farmers, EuroCape signed cooperation agreements with them in 2010, where each company pledged to support the other and to allow each other to mutually develop their businesses.

Finally, as there was quite limited understanding of what an international-class wind farm was actually comprised of in 2009, EuroCape launched a program of wind farm study trips, where they sponsored short trips to France for local representatives of the villages, districts, region and electricity grid who could visit a modern-class, EuroCape developed wind farm. Wind farm Study Trip I took place in December, 2009 and wind farm Study Trip II in September, 2010. Wind farm Study Trip III took place in November, 2014 and Wind farm Study Trip IV is planned for fall, 2017. The trips included approximately 15 invited guests meetings with local farmers and commune administrators in France as well as ascents to wind turbine nacelles and visits to local grid connection points. These trips were extremely helpful in alleviating unfounded rumors such as infra noise from a wind turbine would drive off mice, which would negatively impact farming operations.

From fall, 2009, when EuroCape assumed direct responsibility for community engagement, meetings have taken place regularly, both at the village, district, regional and national level. Since 2009, EuroCape executives have generally travelled to the wind farm development site anywhere from once/week to once every three weeks. EuroCape opened its Kyiv office in spring, 2009 and in 2010 opened its second office in Priazovsk settlement. EuroCape opened its third office in

Ukraine in the city of Zaporizhia, which supports regional communication and electrical grid interaction, in 2011. Today, EuroCape's largest office in Ukraine, by far, is the Priazovsk office.

Formal meetings of the entire village council have taken place on average twice a year since 2009. Sometimes these meetings fulfilled formal requirements, such as approving the Detailed Plan of the Territory. More typically, these meetings were aimed at sharing information with the affected communities and involved a short initial presentation by EuroCape, usually starting with the wind farm development progress since the last meeting and then moving on to plans and timelines for next steps, followed by question/answer sessions and discussion. Social infrastructure is typically also a topic for conversation, specifically past projects and future plans and timing. Another major topic of conversation usually revolves around jobs, specifically how many workplaces EuroCape would deliver to local communities and when. Specific technical parameters for the Wind farm have also been discussed such as:

- the size of the farm, the number of wind turbines, the average dimensions/weight of the turbines, and the main components of the wind farm, i.e. wind turbines, wind farm sub-station, high voltage transmission line, power cables between the wind turbines and the wind farm sub-station;
- the main design elements of the wind farm, i.e., location away from the Sea of Azov (>20 kilometers), away from the Milk Estuary (minimum 2 kilometers) and away from the village boundaries (minimum 1,200 meters);
- the cost of the wind farm project, as well as Company's obligation to rebuild public roads and agricultural hedgerows;
- the various studies that are complete/underway, mainly: flicker/shadow, electromagnetic, infra noise, noise estimation, bird/bat, environmental due diligence;
- proposed social infrastructure investment via the signed investment agreement as well as future job options (quantity and type).

Each meeting lasted about 60 minutes, with 30 minutes of presentation and then 30 minutes of question and answer. A summary of such meetings is provided in the following table, letters from the village councils are presented in Appendix 5.

**Table 1. Summary of the meetings with the village councils.**

	Davninskoe	Nadeshine	Girsivka	Dunayivka	Mordvynivka	Dobrivka
Frequency of meetings	5-6 times a year	Every month	Every month	4-5 times a year	2-3 times a month	8-10 times a year and 203 times a year at district level
Participants from the village council side	head of the village council - Sivun S.S. and deputies of the VC, villagers	head of the village council - Velchev S.F. and Golovenko S.V (LLC "Zorya"), Kyrylyuk T.A (secretary of the VC), deputies of the VC	head of the village council - Popova N.I. and Bikhalo Y..Y. (farming"Bikhalo"), Migova O.I. (secretary of the VC), deputies of the VC	Heads of institutions, organizations, deputies of the village council, members of the executive committee;	head of the village council Khishchenko O.V., deputies of the VC, villagers	head of the village council, deputies of the VC, villagers, Members of the executive committee, activists, farmers
Number of attendees	15-30 people	8-10 people	8-10 people	10-15 people; At public discussions 60-70 people	5-10 people	from a VC of 15 to 60 people; from the company of 3 to 7 people
Issues discussed	Collaboration of the village council with the company, investing in infrastructure, the prospect of project development environmental issues	Collaboration of the village council with the company, investing in infrastructure, the prospect of project development, environmental issues	Collaboration of the village council with the company, investing in infrastructure, the prospect of project development, environmental issues	the location of the wind park and environmental issues, investing in infrastructure	Collaboration of the village council with the company, investing in infrastructure	The impact on the environment, financing, timing of implementation, coordination, location of objects, development of the village, development

STAKEHOLDER ENGAGEMENT PLAN

						of socio-economic programs, identification of priority funding objects, youth and sports support, recreation areas, etc.
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In 2010, EuroCape hired Nikolay Nikolaevich Kalyanov as its Regional Representative in Zaporizhia Region. Nikolay Nikolaevich is a former Head of the Priazovsk District State Administration (17 years), a former Head of the Priazovsk District Parliament (5 years) and a former collective farm Director in Girsivka Village Council (8 years) and is one of the most highly respected civic leaders in Priazovsk District today. Since 2010, Nikolay Nikolaevich has led EuroCape’s land acquisition effort specifically but also, more generally, been a guiding factor behind EuroCape’s community relations strategy.

EuroCape typically meets with its local community counterparts at the Director level, at the Regional Representative level and then very often involves Senior Management specialists such as its Construction Manager or electrical engineering teams, as required.

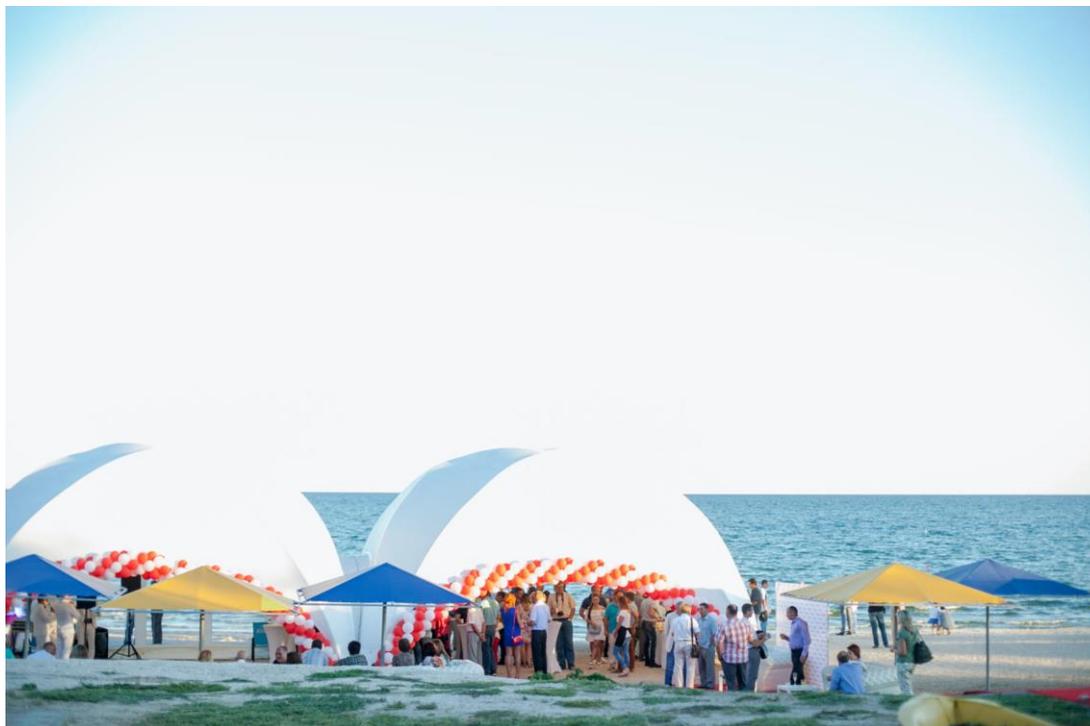
In addition to formal meetings at the Regional, District or village level, communication between EuroCape and its local partners is routine, regular and constant. These communications take the form of written letters, e-mails, telephone conversations and informal meetings, either in the village council/district/regional offices, in EuroCape’s offices in Priazovsk settlement or in EuroCape’s offices in Zaporizhia or Kyiv. These meetings are usually working level and focused on issues such as land allocation, social infrastructure, land rent payment, decentralization or other issues.

On October 19th 2010, a Public Hearing took place in the village of Nadeshdine. The Hearing was a part of the administrative procedure related to Urban Planning Verification. The hearing focused on the subject of the environmental impact of the planned wind farm and the discussion was divided into following categories:

- List and description of the potential environmental impact sources and the possible borders of affected zones
- Noise impact
- Infrasound impact
- Vibration impact
- Impact on the ecological situation, flora and fauna of the adjacent territory
- Electromagnetic impact
- Impact on the soil and subsoil
- Impact on the water environment
- Impact on the air basin
- Impact on land management and life safety of the residents
- Influence on the social environment
- Impact on the landscape
- Impact on the protected archaeological territories
- Assessment of the wind farm impact on the air traffic

Representatives of the villages and administration at the village, district and region level, as well as members of the ornithological institute and other organizations in a number of approximately 60 people attended the event. After a project presentation by the Company, the other participants could present their opinions and express project related doubts and questions. In general, all speakers presented a very positive attitude to the project. The detailed description of the hearing is enclosed as an Appendix No. 1

Finally, since 2012, EuroCape hosts a large party, once every two years during the summer, for all of its friends and partners, at the village, district and regional level, as a sign of respect for its partners. This party has grown to 100-125 guests and is another small sign of the active, real and practical level of partnership and interaction that has developed between EuroCape and its local partners since 2009.



**Photo 1 'Friends of EuroCape Party hosted by EuroCape for Local Partners/Counter-Parties**

Recent topics of conversation (as for May/June 2017) for instance have focused around EuroCape's purchase of a fire truck for the village councils of Dunaevka, Girsivka and Nadeshdine, that will also support the wind farm sub-station in Nadeshdine. Recent meetings have also focused on decentralization that is combining various village councils into larger administrative units that work directly with the regional and national governments, by-passing the district and regional authorities, in an attempt to provide more funds at the local level to Ukrainian citizens. To-date, three village councils in the Wind farm area have united into a decentralized commune: Nadeshdine, Dunaevka and Girsivka, creating a united commune of about 3,200 people. Devninskoe and Dobrivka village councils are considering joining the Girsivka-Nadeshdine-Dunaevka commune and Mordvinivka village council is taking active steps to join this commune in the coming months.

It should be noted, that during the entire Project development all relations with the affected communities and land owners have been very much positive and were based on respect to the other party's needs and wishes. However, in one case EuroCape was not able to reach agreement with one landowner. The case revolved around purchase of a small plot of about 120 m<sup>2</sup>. EuroCape made an effort for months to agree on a fair price with the land plot owner, offering the price even 10 time higher than the market one. The parties could not agree on terms leading to EuroCape suing the land owner (which is a legal right in Ukraine), and winning. It was a disappointing outcome for everyone according to EuroCape since it was the only transaction from 350 made that led to court proceedings. The court proceeding ended with a sentence in favor of EuroCape. The details of the case can be found in the Appendix 2 containing the Court Judgment to the case. It is also worth mentioning, that at the beginning of the Project the involved communities raised concerns related environmental impacts generated by the wind farm, mainly noise and infra noise impact and shadow flicker. These concerns were alleviated by taking wind park study trips to

EuroCape wind farms in France that included village council members from all six village councils that will receive wind turbines. These trips introduced village council members to French farmers and villagers who live with wind turbines in their communities and who confirmed that no problems exist. At the later stage of the Project development, the communities concerns are related mainly to number of working places for inhabitants, long time of project development and other issues rather social in nature. These concerns have been addressed by the Company during meetings with the local societies and authorities.

The Company has already secured all land needed for development of the WTGs and accompanying service yards as well as most of land needed for access roads and land servitudes for 35kV lines for the 1<sup>st</sup> phase of development. The company intends to continue land acquisition following the undergoing designing process of the next construction phases, based on the same principles, i.e. transparent negotiations with the land users/owners and offering fair prices. Further, the company also secures land needed for temporary use for the construction phase. Land compensation process started by working off of land cadastre information and wind farm general plan information in order to identify which land plots are needed for temporary construction purposes and who should be contacted for negotiations on land compensation. Simple and universally applicable compensation scheme was worked out which is based on an area of affected land excluded from agricultural production, and a compensation rate greater per square meter than the net yield per crop per square meter. Such periodical land use has already been negotiated and agreed upon with four land users for the first phase of the development. 28 land plots of a total area of 2.332 ha have been identified as needed for temporary purposes during construction. The average profitability of that land was estimated based on actual prices of planted crops in 2017 as 1.68 UAH/m<sup>2</sup> and compensation price was agreed with land users above this amount. The same compensation scheme will be adopted in the next phases of the Project development. .

## 4. STAKEHOLDER IDENTIFICATION AND ANALYSIS

### 4.1 Stakeholder identification

The following stakeholders were identified at this phase of the Project development:

Communities:

- The citizens of the villages of Devninskoe, Dobrivka, Dunaevka, Gorsivka, Nadeshdine, Mordvinivka and Nove,
- The citizens of Melitopol and Priazovsk Districts
- Main land owners of investment sites

Scientific institutions

- The Azov and Black Sea Interdepartmental Ornithological Station at I.I. Shmalgauzen Zoology Institute of the National Academy of Sciences of Ukraine
- Bogdan Khmel'nitsky MSTU Melitopol

Workers Stakeholders

- employees of EuroCape Ukraine I;
- Contractors of the civil works and electrical engineering works, including project design works and construction and construction supervision and wind farm operations

Administrative stakeholders

- Devninskoe, Dobrivka, Dunaevka, Girsivka, Mordvinivka, Nadeshdine, Nove village councils;
- Priazovsk District State Administration;
- Priazovsk District Parliament;
- Melitopol District State Administration;
- Melitopol District Parliament;
- Zaporizhia Regional State Administration;
- Ministry of Finance, Zaporizhia Region and Priazovsk District
- Ministry of Environment, Zaporizhia Region
- National Commission for Regulation of Energy & Public Utilities (NCREPU)

STAKEHOLDER ENGAGEMENT PLAN

- State Labor Inspectorate
- OblaftoDor (Regional) and RaiAftoDor (District) Road Administration
- Regional and Inter-District Ministry of Emergency Situations (Fire Department)
- Regional and District Forrest Management
- Regional and District Water Canal Management
- National Park 'Milk Estuary'
- National, regional and district State Geodetics Cadastre (Land Resources)
- Regional and District Architecture
- Regional Department of Culture
- EnergoNadzor (Energy Safety & Supervision)
- UkrDerjBudExpertizeZap (Ukrainian State Building Expertize in Zaporizhia Region)

Financing institutions:

- OPIC

Organizational stakeholders:

- EuroCape New Energy Group (Wind farm Developer, on behalf of the Owner)
- Transmission System Operator (NEK UkrEnergo (national) and Dnipro Energy System (super regional) from 150 kV and above)
- Regional electricity distributor (up to 150 kV) (Zapoblenergo)
- Equipment and materials suppliers
- Transport companies
- Construction companies (general contractors and sub-contractors)

#### 4.2 Stakeholders characteristics

<b>Societies and individuals</b>				
Residents of places where investment works will be implemented	<p>The project is being developed in the Village Councils of:</p> <ul style="list-style-type: none"> <li>• Dunaivka</li> </ul> <p>The Village Council occupies territory of 7048 ha. Population of the Council is 504.</p> <ul style="list-style-type: none"> <li>• Girsivka</li> </ul> <p>The Village Council occupies territory of 8081 ha. The population of the village is 1045.</p> <ul style="list-style-type: none"> <li>• Nadeshdyne</li> </ul> <p>The land occupied by the Village Council has an area of 6000 ha. The population of the village is 500</p> <ul style="list-style-type: none"> <li>• Mordvinivka</li> </ul> <p>The Village Council occupies territory of 6550 ha which is inhabited by 1198 people.</p> <ul style="list-style-type: none"> <li>• Devninskoye</li> </ul> <p>The Village Council occupies an area of 4236 ha. Current population is 579.</p> <ul style="list-style-type: none"> <li>• Dobrivka</li> </ul> <p>The Village Council occupies an area of 4578 ha. Current population is 510.</p> <ul style="list-style-type: none"> <li>• Nove</li> </ul> <p>The Village Council occupies an area of 4723 ha. Currently it has approximately 2884 inhabitants</p>			
	Main land users of investment sites	District	Village Council	Name
Pryazovske		Dunaivka	Prylymanskyi LLC	Dunaivka village, 5 Magistralna str., Chulakov Anatoliy Illich, tel: +380677309720
Pryazovske		Dunaivka	ZDG Farm Enterprise	Dunaivka village, 79 Frunze str., Zagubypalets Dmitriy Grigorievich, tel: +380966400753
Pryazovske		Girsivka	Iskra LLC	Girsivka village, 50 Centrtnalna str., Ormandy Piotr Grigorevich, tel: +380966760887
Pryazovske		Girsivka	Bychkalo Farm Enterprise	Girsivka village, 22 Gagarin str., Bychkalo Yuri Yurievich, tel: +380677385373
Pryazovske		Nadezhdyne	Zoria LLC	Nadezhdyne village, 6 Shkilna str., Golovenko Sergiy Volodymyrovych, tel: +380974972170
Pryazovske		Nadezhdyne	Hranozan Farm Enterprise	Nadezhdyne village, 46 Gagarin str., Kostenko Oleksiy Mykolayovych, tel: +380677316758

<b>Societies and individuals</b>				
	Pryazovske	Dobrivka	Dobrivka LLC	Dobrivka village, 3 Zarichna str., Landar Yuriy Volodymyrovych, tel:(06133)25853
	Pryazovske	Divnynske	Oleksandrivka LLC	Alexandrovka village, 5 Nasonova str., Levchenko Mykola Grygorovych, tel:(06133)24859
	Melitopol	Mordvynivka	Prylymanskyi LLC	Dunaivka village, 5 Magistralna str., Chulakov Anatoliy Illich, tel: +380677309720
	Melitopol	Nove	Dymury Private Enterprise	Danylo-Ivanivka village, 5 Brygadna str., Dymura Mykola Ivanovych tel: +380679720065
Employees of the company and contractors of the civil works and wind farm operations.	<p>Five tenders for Ukrainian sub-contractors, in the following construction areas:</p> <ul style="list-style-type: none"> <li>• 330 kV PTL construction (towers and overhead power transmission line, 23 kilometers, 109 towers)</li> <li>• Wind farm sub-station and territory (both civil and electrical engineering works)</li> <li>• 35 kV medium-voltage, underground cable works (for 35kV line is 62,113m (only Phase 1A as the length for 1B still under calculation)</li> <li>• 62 Wind turbine foundation and pile works for Phase IA and IB</li> <li>• Access roads</li> </ul> <p>Approximately 100 construction workers can be expected per 100 MW of the wind farm nominal capacity. These positions will range from highly skilled (crane operators, welders, civil engineers concrete workers, electricians, electrical engineers) to lower skilled (security, aggregate transport (sand, gravel). Lower skill laborers are readily available locally. The challenge will be identifying and hiring higher skilled laborers like electrical engineers.</p> <p>It is expected that about 75 Ukrainian employees will be employed full-time once the wind farm reaches full capacity. These employees will comprise the following skill-sets:</p> <ul style="list-style-type: none"> <li>• electrical engineers to staff the wind farm sub-station, present 24/365</li> <li>• security personnel, both at the wind farm sub-station and mobile security patrols to patrol the wind farm</li> <li>• administrative and accounting staff (accountants, office managers)</li> <li>• facilities personnel to maintain the wind farm sub-station facilities</li> </ul> <p>In addition to Project SPV staff, the wind turbine supplier will also staff out wind turbine technicians to maintain and repair the wind turbines year-round for 15 years.</p>			
Residents and institutions along transport routes during construction	<p>The approx. length of road is 37,07 km (Phase 1A+1B).</p> <p>The main transport route into the Wind farm will be via Mordvinivka village council. Delivery of the wind turbines to the acceptance point north of the village has already been planned and a detailed transport plan has been prepared.</p>			

<b>Societies and individuals</b>	
	<p>A baseline traffic noise study is already completed for the villages of Mordvinivka and Girsivka. The noise measurements which were conducted at three locations in both villages revealed, that the average noise level in working days during day hours in both villages are virtually the same (57 dB(A) and 58 dB(A) respectively), while during weekends are higher in Girsivka (64 dB(A)). Respective average noise levels at night in rMordvinivka are similar to these during day hours, and amount 56 db(A) in workdays and 58 db(A) in weekends. In Girsivka the average noise levels amounted 49 db(A) and 53 db(A) respectively. The maximum observed noise levels were between 67 db(A) (Girsivka, working days at night) and 82 (Girsivka, weekend day time).</p> <p>Each village will be marginally impacted when turbines are installed into their specific village council, on a temporary and one-time basis. This impact is not expected to be material as the majority of transport will take place on agricultural roads that will by-pass the village center.</p> <p>Construction transport will most likely influence stakeholders identified as "Residents of places where investment works will be implemented".</p>
<b>Power transmission operators</b>	
Transmission and Distribution System Operators	<p><b>National level</b>  <b>NEK Ukrenergo</b>                      +38 044 238-38-25                      m. Kyiv, Str. Simon Petliura 25  <a href="mailto:nec-kanc@ua.energy">nec-kanc@ua.energy</a>                      For press                      +38 044 239 43 59  <a href="mailto:press@ua.energy">press@ua.energy</a></p> <p><b>Super-regional level</b>  <b>Dnipro Energy System</b>                      Zaporizhyya, 2 Plotinna str.                      Tel.: +380 (612) 58-34-32  <a href="mailto:press@dniproenergo.ua">press@dniproenergo.ua</a></p> <p><b>Regional electricity distributor</b>  <b>Zapoblenergo</b>                      (regional electricity distributor that tributes electricity up to 150 kV)                      Zaporizhyya, 14 Stalevariv str.,                      Tel.: (061) 286-33-59; (061) 286-33-8</p>
<b>Administrative Stakeholders</b>	
Ministry of Finance	<p><b>Ministry of Finance of Ukraine</b>                      01008, Grushevskogo 12/2 Street, ,                      Kyiv, Ukraine                      +38 (044) 206-59-48  <a href="mailto:infomf@minfin.gov.ua">infomf@minfin.gov.ua</a> <a href="mailto:presa@minfin.gov.ua">presa@minfin.gov.ua</a></p>
Ministry of Environment	<p><b>Ministry of Environmental Protection</b>                      35, Vasilya Lipkivs'kogo Street                      Kyiv, 03035U, Ukraine                      Tel. +38 (044) 206-1-00                      Fax. +38 (044) 206-31-07  <a href="mailto:gr_priem@menr.gov.ua">gr_priem@menr.gov.ua</a></p>
Energy Regulatory Office	<p><b>National Commission for Regulation of Energy and Public Utilities (NCREPU)</b>                      03057 Smolensk 19 Str.                      Kyiv, Ukraine</p>

STAKEHOLDER ENGAGEMENT PLAN

<b>Societies and individuals</b>	
	<p>Tel.: +38 (044) 204-48-27, 204-48-94;                      Fax: +38 (044) 277-30-47  <a href="mailto:box@nerc.gov.ua">box@nerc.gov.ua</a></p>
State Labour Inspectorate	<p><b>Main Directorate of State Labor</b>                      Service of Ukraine in Zaporizhia Region                      25 Severnoe Shose,                      Tel.: 34-92-89, 233-30-31</p>
State and County Construction Inspectorates	<p><b>Zaporizhya Department of State</b>                      Architectural and Construction Inspection UKRAINE                      Zaporizhya, 4 Pushkina str,                      Tel.: (061) 717-01-87</p>
Village Councils	<p><b>Devninskoe,</b>                      25 Sverdlova str.,                      Tel.: 06133-96183/96160                      Head: Syvun Sergiy Semenovych</p> <p><b>Dobrivka</b>                      32-A Novaya str.,                      Tel.: 06133-94118                      Head: Bordug Anatoliy Sergiyovych</p> <p><b>Dunaevka</b>                      6 Magistralna str.,                      Tel.: 06133-91422                      Head: Prodanov Alexandr Petrovich</p> <p><b>Girsivka</b>                      50 Centralna str.,                      Tel.: 06133-93236                      Head: Popova Nataliya Ivanovna</p> <p><b>Mordvinivka</b>                      1-A Galgazina str.,                      Tel.: 0619-440182                      Head: Hishchenko Olexandr Volodymyrovych</p> <p><b>Nadeshdine</b>                      3 Shkilna str.,                      Tel: 06133-93322                      Head: Velchev Sergiy Fedorovych</p> <p><b>Nove (PTL only)</b>                      1 Prodolna str.                      Tel: 44-06-72, 49-63-34, 49-63-31                      Head: Butenko Valentyn Viktorovych</p>
District state administration	<p><b>Priazovsk District State Administration</b>                      72401, Zaporizhia Region,                      Priazovske town, Pokrovska Str., 31                      Telephone: 06133 22600, 06133 22146, 06133 22824                      Chairman: Romanenko Natalia Anatolievna.</p> <p><b>Priazovsk District Council</b>                      72401, Zaporizhia Region,                      Priazovske town, Pokrovska Str., 31</p>

<b>Societies and individuals</b>					
	<p>Telephone: 06133 23327                      E-mail: <a href="mailto:prz@prijazovrada.gov.ua">prz@prijazovrada.gov.ua</a>                      Head: Prokopenko Oleksandr Mykolayovich</p>				
	<p>Melitopol District State Administration</p> <p>72319, Melitopol city,                      Ivan Alexeyev Str., 5                      E-mail: <a href="mailto:melrda@i.ua">melrda@i.ua</a>                      Chairman: Mangul Oleksandr Anatolijovich</p> <p>Melitopol District Council</p> <p>72319, Melitopol city,                      Ivan Alexeyev Str., 5                      E-mail: <a href="mailto:mrr.gov@ukr.net">mrr.gov@ukr.net</a>                      Head: Mordik Oleksandr Mykolayovich</p>				
	<p><b>Zaporizhia Region State Administration</b></p> <p>69107, Zaporozhye,                      Avenue Soborny, 164                      Tel. : (061) 233 11 91                      (061) 239 03 53                      Fax: (061) 224 61 23                      e-mail: <a href="mailto:adm@zoda.gov.ua">adm@zoda.gov.ua</a>                      Head: Brill Konstantin Ivanovich</p>				
	<p><b>Subsidiary Company "Zaporozhye Oblavtodor" of Open Joint Stock Company "State Stock Company" Roads of Ukraine"</b></p> <p>69095, Zaporizhya city, Ukrayinska Str , 50                      E-mail: <a href="mailto:autodor@autodor.com.ua">autodor@autodor.com.ua</a></p> <table border="1"> <tr> <td>Tkachenko Sergii Volodymyrovich</td> <td>Director</td> <td>0612787-54-31</td> </tr> </table>		Tkachenko Sergii Volodymyrovich	Director	0612787-54-31
Tkachenko Sergii Volodymyrovich	Director	0612787-54-31			
Road Administration	<p>RaiAvtoDor (District) Road Administration</p> <p><b>"Priazovsk Raiavtodor ", the Branch of Subsidiary Company "Zaporozhye Oblavtodor" of Open Joint Stock Company "State Stock Company" Roads of Ukraine"</b></p> <p>72401, Zaporizhia Region Priazovsk District,                      Priazovske town Skhidna Str, 31                      Director Shepel Viktor Oleksandrovich</p> <p><b>MELITOPOL RAIAVTODOR, the branch office of Subsidiary Company "Zaporozhye Oblavtodor" of Open Joint Stock Company "State Stock Company" Roads of Ukraine"</b></p> <p>Zaporizhia Region, Melotipol District,                      Semenivka Village                      Pershotravneva Str., 57</p> <p>Director Veryovkin Victor Viktorovich</p>				

<b>Societies and individuals</b>	
Police	<p><b>Main Department of National Police of Ukraine in Zaporizhya Region</b> Zaporizhya, 29 Matrosova str., Tel.:(061) 239-88-88, Fax (0612) 34-27-51 <a href="http://www.zp.npu.gov.ua/ru/">http://www.zp.npu.gov.ua/ru/</a> E-mail: <a href="mailto:uvdzpua@mail.ru">uvdzpua@mail.ru</a></p>
Fire brigades	<p><b>Main Directorate of State Emergency Service of Ukraine in Zaporizhia Region</b> Zaporizhya, 65 Fortechna str. 061-787-94-00</p> <p><b>State Fire - Rescue Post DPRP-33 of Main Directorate of State Emergency Service of Ukraine in Zaporizhia Region,</b> Priazovskoe, 1 Kalinin lane, 061-332-24-43</p> <p><b>State Fire - Rescue Station DPRCh-10 of Main Directorate of State Emergency Service of Ukraine in Zaporizhia Region</b> Melitopol, 12 Krupska str., 061-9438432</p> <p><b>State Fire - Rescue Station DPRCh-9 of Main Directorate of State Emergency Service of Ukraine in Zaporizhia Region</b> Melitopol, 4 Heroiv Stalingrady str., 061-925-30-59</p>
Regional culture	<p><b>ZAPORIZHIAN SOCIETY FOR CONSERVATION OF HISTORICAL AND CULTURAL MONUMENTS ZAPORIZHIA REGIONAL PUBLIC ORGANIZATION</b> Zaporizhya, 14 Lermontova str. Tel. (0612) 33-32-66.</p> <p><b>Zaporizhian Regional Centre for Protection of Cultural Heritage Municipal Institution of Zaporizhia Regional Council</b> Zaporizhya, 31 Chekistiv str. tel 061-7645610</p> <p><b>Research Centre Enterprise Ukrainian Society for Conservation of Historical and Cultural Monuments Zaporizhian Regional Organization</b> Zaporizhya, 21 Gliserna str., office 7, 063-2709210 director Rossoha O.M.</p>
District and regional architecture	<p><b>Urban Development and Architecture Department of Pryazovske District Public Administration</b> Priazovskoe, 31 Pokrovska str., 06133-22240</p> <p><b>Urban Development and Architecture Department of Melitopol District Public Administration</b> Melitopol, 5 Ivan Alekseev str. (06129)43-14-08</p>
Regional and District Forrest Management	<p>Regional and District Forrest Management</p> <p><b>Zaporizhzhya Regional Forestry and Hunting Administration</b> 69104, Zaporizhia city , Chumachenka Str., 15 C 0612951685 e-mail: <a href="mailto:zaples@ukr.net">zaples@ukr.net</a></p>

<b>Societies and individuals</b>	
	<p>Director Deputy Kobzar Volodimir Oleksandrovich</p> <p><b>State Enterprise "Melitopol Forestry and Hunting Establishment"</b></p> <p>72350, Zaporizhia Region., Melitopol District, Myrne Town, 70 - Rokiv Zhovtnia Str., 4 Telephone 061949-47-22, e-mail: <a href="mailto:dp_mlmg@ukr.net">dp_mlmg@ukr.net</a> Director Polulikh Myron Semenovich</p>
Ukrainian State Building Expertize in Zaporizhia Region	<p>UkrDerjBudExpertizeZap</p> <p><b>The Branch of State Enterprise " Ukrainian State Building Expertize" in Zaporizhian Region</b></p> <p>Director Braun Yurii Davidovich Zaporizhia city, Peremogy Str., 42 061224-06-70</p>
Regional and District Water Canal Management	<p><b>Zaporizhia Regional Division of Water Resources</b> 105 Soborny Av., Zaporizhia, 69095 Ukraine, Phone/Fax: 62-41-94, <a href="mailto:zovh@zp.ukrtel.net">zovh@zp.ukrtel.net</a> Head of Division V.A.Shlyahovchuk</p> <p><b>Melitopol District Water Management Department</b> Melitopol city, Geroyiv Stalingrada Str., 3-A Head of Department Slepkan Mykola Volodymirovich Phone/Fax: 5-46-04</p>
Scientific organizations	<p><b>Bogdan Khmelnytsky MSTU Melitopol</b> Het'mans'ka 20 Str. Melitopol', Zaporiz'ka obl. Ukrayina,72312 (0619) 44-04-03 - Rector `s Office Rectors office email: <a href="mailto:pk@mdpu.org.ua">pk@mdpu.org.ua</a></p> <p><b>Azov and Black Sea Interdepartmental Ornithological Station at I.I. Shmalgauzen Zoology Institute of the National Academy of Sciences of Ukraine</b></p> <p>I. I. Schmalhausen Institute of Zoology B. Khmelnytskogo, 15 Str. Kyiv, 01030, Ukraine Phone: (38 044) 235-10-70 Fax: (38 044) 234-15-69 E-mail: <a href="mailto:iz@izan.kiev.ua">iz@izan.kiev.ua</a></p>
National Park 'Milk Estuary'	<p><b>Priazovsk National Nature Park</b> Ukraine, Zaporizhia Region, Melitopol city, 8 Marta Str., 6 Telephone 0619 44 8374 E-mail: <a href="mailto:priazovnpp@ukr.net">priazovnpp@ukr.net</a></p>

<b>Societies and individuals</b>	
Energy Safety & Supervision	<p><b>EnergoNadzor</b></p> <p><b>The Branch of State Energy Supervision Administration in Zaporizhian Region</b>                      Zaporizhia city, Karierna Str., 1                      Telephone +380612 584813                      E-Mail: <a href="mailto:zgien1@rdc.dnepr.energy.gov.ua">zgien1@rdc.dnepr.energy.gov.ua</a>                      Director Samoilenko Yurii Pavlovich</p>
Land Resources	<p>National, regional and district State Geodetics Cadastre</p> <p><b>Zaporizhia Regional State Geodetics Cadastre Administration</b>                      69095 Zaporizhia city, Ukrayinska Str., 50                      Telephone 061 787 45 24                      Director Dykobayeva Yana Volodymyrivna</p> <p><b>Melitopol District Geodetics Cadastre Administration</b>                      Director Chornobrivchenko Mykhailo Sergiyovich                      Telephone 0619 42-69-82                      Ukraine, 72312, Zaporizhia Region, Melitopol city, Beibulatova Str., 11</p> <p><b>Priazovsk District Geodetics Cadastre Administration</b></p> <p>Director Bordyuh Tetiana Viktorivna                      Telephone 061332 3315                      Ukraine, 72401, Zaporizhia Region, Priazovske Town, Pushkina Str., 7</p>
<b>Non-Governmental Organizations</b>	
NGOs – birdlife local and international associations	<p><b>BirdLife International</b></p> <p><u>Ukrainian Society for Birds Protection</u>                      Post box 33, Kiyiv, 01103                      044 284 7131  <a href="mailto:uspb@birdlife.org.ua">uspb@birdlife.org.ua</a></p>
Local ecological NGOs	None identified.
<b>Organizational stakeholders</b>	
LongWing Energy S.C.A.	58 rue Charles Martel L-2134, Luxembourg
EuroCape New Energy	25 Boulevard Albert I, MC-Monaco, 98000
Construction companies	<p><b>PBDI (Poland)</b> – the general contractor for Wind farm construction. Hiring/utilizing both Polish and Ukrainian employees                      Str. Wapienna 10, 87-100 Toruń                      tel.: +48 56 612 25 10, +48 56 612 25 11                      fax: +48 56 612 25 12  <a href="mailto:sekretariat@pbdi.pl">sekretariat@pbdi.pl</a></p>

<b>Societies and individuals</b>	
	<p><b>'PRIAZOVSK RAIAGROBUD',</b>  Priazovskoe, 121 Gorkiy str.,  tel:06133-22733,  mob: +380676183022,  email: <a href="mailto:agrostoi@inbox.ru">agrostoi@inbox.ru</a>  Director: Demidovskiy I.D.</p> <p><b>'PERSPECTIVE'</b>  Priazovskoe, 26 Lenina str.,  +380676123376  Director: Vasylenko Nikolay</p> <p><b>'SOLE PROPRIETORSHIP SRADNY'</b>  Priazovskoe, 107 Kirov str.,  +38 097 472 64 54  Director Suryadny O.T.</p> <p><b>CONSTRUCTION COMPANY 'SEIM'</b>  Novoe Village, 1 Prodolna str.,  Tel: +38 0677046434  Director: Selukov O.M.</p>
Equipment and materials suppliers	<p>Wind turbines  <b>Vestas Central Europe Hamburg, Germany</b>  <b>Central Europe and Africa</b>  Christina Buttler  Head of External Communications  Vestas Central Europe  +49 160 90141736  <a href="mailto:chbut@vestas.com">chbut@vestas.com</a>  <a href="http://www.vestas.com">www.vestas.com</a></p> <p><b>General Electric</b>  Holsterfeld 16 Str.,  48499 Salzbergen, Germany  +49 5971 9800  <a href="http://www.gewindenergy.com">www.gewindenergy.com</a></p> <p><b>Electrical engineering equipment</b>  ABB Poland  Ukraine, Kyiv city, 2/1 M.Grinchenko str.,  +38044 495 22 11  <a href="http://www.abb.ua">www.abb.ua</a></p> <p><b>Cable equipment</b>  NEXANS  Ukraine, Kyiv city, 3 Sholudenko str. BC "Kubik" office 216,  Tel: +38044 3792940,  mobile +38095 324 50 50  Email: <a href="mailto:Tatiana.serbina@nexans.com">Tatiana.serbina@nexans.com</a>  Director: Serbina T.V.</p> <p><b>Cement</b>  Dykerhoff Cement Ukraine  Ukraine, Kyiv, 26 Pyrohivskiy Shliakh str.</p>

<b>Societies and individuals</b>	
	<p>Tel: +38044 536 19 61                      email: <a href="mailto:info-ukraine@dyckerhoff.com">info-ukraine@dyckerhoff.com</a>  <a href="http://www.dyckerhoff.com.ua">http://www.dyckerhoff.com.ua</a></p> <p><b>Steel suppliers</b>                      ArcelorMittal                      Ukraine, Kryvyi Rig, 1 Kryvorozhstali str.,                      +38067 564 96 36                      Sales Specialist Korkishko S.A.  <a href="mailto:Sergey.korkishko@arcelormittal.com">Sergey.korkishko@arcelormittal.com</a>  <a href="http://www.arcelormittal.com">www.arcelormittal.com</a></p> <p><b>Aggregates (sand and gravel)</b>                      Local quarries that are still being identified.</p>
Transport companies	<p><b>Turbine transport</b>                      HOLLEMAN UKRAINE                      49000, Orlovskaya,                      d.21 Street, Dnepropetrovsk, Ukraine,                      Phone: +38 (067) 519 26 06                      Fax: +380672366887  <a href="mailto:info@holleman.org.ua">info@holleman.org.ua</a></p>
Lenders	
Considered International Finance Institutions	<p><b>OPIC</b>                      1100 New York Avenue, NW                      Washington, D.C. 20527, USA</p>

## 5. DISCLOSURE OF INFORMATION

Since Project start, the Company has followed the national rules of disclosure of information and international best practice in keeping the involved societies and responsible administrative stakeholders informed about the Project details (please see section 3). The Company is committed to continuing the process of internal and external stakeholders' dialogue throughout the wind farm construction and, indeed, throughout the entire lifetime of the wind farm.

In order to create an effective tool for disclosure of project-related information to a wide group of people, including societies and NGOs, the Company is completing development of a page on the Company's web server at [www.eurocape.eu/projects/ukraine](http://www.eurocape.eu/projects/ukraine), scheduled for July, 2017. The following information will be posted on the web page:

- short description of the project: location, total capacity, preliminary environmental constraints etc.;
- non-technical summary: the project and its environmental and social impacts description written in a non-technical language;
- expected project milestones;
- description of a grievance mechanism and contact details. The Project specific web-page will include a grievance mechanism, where interested parties can submit a complaint, directly via the web-page, that will be forwarded to a dedicated e-mail account that will be checked regularly by the Administrative Manager;
- other project related information.

The web page will be updated on regular basis and will be monitored for submissions.

Communication with the organizational stakeholders will be conducted following the existing routines and procedures that have been developed and refined over the course of nine years now. The communication channels will comprise regular meetings, reporting and day-to-day exchange of information via personal, mail or telephone contacts at different organizational levels between the involved parties. Meetings may also be arranged on request as well as regularly scheduled.

Disclosure of information to the administrative stakeholders will be based on formal notifications, applications and reporting – as required by the national law, or on request. The competent authorities will be invited (as appropriate) for site visits and on-site clarifications of the project or operations status or they will make inspections within their mandate, at their discretion.

For the current status of the Company development the existing routines of internal communication (i.e. personal exchange of information, internal notifications by e-mail etc.) appear to be sufficient and comprise the following:

- distribution of periodical information on project development status and later on the wind farm performance to all employees by e-mail, all company conference calls, in-person office meetings approximately once/quarter and then Corporate events, which include a full staff meetings, 2x/3x/year;
- Posting of project related information and later on the wind farm performance on informational boards place in the company headquarters and local offices.

The institutions involved in project financing will be informed of project progress on an annual basis or more frequently, as required, with expected annual inspection visits (or more frequently as required).

## **6. STAKEHOLDERS ENGAGEMENT PROGRAM**

Consultation with organizational stakeholders will be conducted routinely on a day-to-day basis, following the responsibilities of the various Company organizational units as defined by the company organizational chart and internal rules of communication.

Consultations with the administrative stakeholders within the project development period will follow the project milestones.

Current milestones are:

- financial close (4Q,2017), start of construction,
- Phase I start of operation (4Q2018)

Consultations with the internal stakeholders will follow the current practice and at a later stage also distribution of project related information via mass e-mails and by posting of the informational boards.

The Director of the EuroCape Ukraine I is responsible for SEP implementation and management alongside the Regional Director for Zaporizhia Region.

Below there is the summary of consultations activities as the company will undertake as part of the Engagement Plan:

STAKEHOLDER ENGAGEMENT PLAN

<b>Stakeholder</b>	<b>Consultation method and objective</b>	<b>Timeframe</b>	<b>Responsibility</b>
Neighbouring communities, NGO's, authorities, scientific institutions.	To discuss any issues of concern after completion of the ESIA Direct invitation for participants, information in the local and regional newspapers, information on the company web page.	After completion of the ESIA report, continuously during the Project lifetime.	Company.
Neighbouring communities, NGO's	Consultations regarding administrative procedures. Internet, announcements on Information board in respective municipal buildings.	As required by the national law for consecutive phases of the project development	Company, District and Regional Authorities
All stakeholders	To keep the stakeholders informed on project progress. Company web page.	Continuously during the Project lifetime.	Company
Scientific stakeholders	Consultation of the project difficulties. Direct contacts, e-mail, mail	Continuously during the Project lifetime.	Company.
Administrative stakeholders	Information meetings and consultations	On-going on a permanent basis until the project completion.	Company
Internal stakeholders	Operational management information flow. Routine day-to-day contacts, later informational boards and mass e-mails	On-going process on a regular basis.	Company.
Financing institutions	To keep financing institutions informed about the project progress	Reporting on annual basis or as required by the financing institution	Company

EuroCape as a Company prefers regular, informal communication alongside and in combination with formal grievance mechanisms. Stakeholder engagement is embedded into their corporate development policy and corporate culture, and has been since 2009, and has proven itself to be visibly advantageous. EuroCape strategy at present is to continue previous efforts regarding stakeholder engagement in Ukraine which means meeting with each village council twice a year alongside regular and informal communication with other stakeholders and institutions.

## 7. GRIEVANCE MECHANISM

A grievance mechanism has been formally codified and has already been implemented in the Company regular operations (Appendix 3 - EuroCape Internal Order – Grievance system). Currently, an interested party can submit their comments or complaints directly to Company representatives, in any of EuroCape’s three offices in Ukraine or via EuroCape’s Group Headquarters in western Europe., or, via the village, district or regional authorities which are contacted by the Company on a regular (daily) basis.

The grievance mechanism is based on the following assumptions:

- everybody who may be directly or indirectly affected by the Project has a right to submit his/her comments, doubts or complaints;
- response to submitted notification or, in complicated cases, substantial information when such response will be prepared, should be given within 14 days, or, if response during this period is unrealistic due to the complex nature of the complaint, notification about expected date of the response should be given within this period;
- all grievances and comments should be recorded.

The Administrative Manager is responsible for managing the grievance process while the Company Director is responsible for the content of formal responses to complaints.

All complaints and other comments or requests for information related to the performance of the company may be addressed to:

EuroCape New Energy Kyiv  
Mr. Peter Justin O’BRIEN  
Post Box 221  
Kyiv-34  
01034 Ukraine  
Telephone: +38.044.234.4411  
E-Mail: [admin@eurocape.kiev.ua](mailto:admin@eurocape.kiev.ua)  
Web: [www.eurocape.eu](http://www.eurocape.eu)

EuroCape New Energy Zaporizhia  
Pavel Ivanovich KUKNO  
Profsoyuzov Square 5  
Room 463  
Zaporizhia, Ukraine, 69044  
Telephone: +38.061.239.1011  
E-Mail: [admin@eurocape.kiev.ua](mailto:admin@eurocape.kiev.ua)  
Web: [www.eurocape.eu](http://www.eurocape.eu)

EuroCape Priazovsk  
Nikolay Nikolaevich KALYANOV  
Gorky Street 101g, Office 10  
Priazovsk Settlement, Priazvosk District  
Zaporizhia Region, 72401  
Telephone: +38.061.332.4459  
E-Mail: [admin@eurocape.kiev.ua](mailto:admin@eurocape.kiev.ua)  
Web: [www.eurocape.kiev.ua](http://www.eurocape.kiev.ua)

EuroCape New Energy Malta  
 Mr. Bjorn MUMMENTHEY  
 25 Boulevard Albert I  
 MC-98000, Monaco  
 Telephone: +377.935.05075  
 E-Mail: [info@eurocape.eu](mailto:info@eurocape.eu)  
 Web: [www.eurocape.eu](http://www.eurocape.eu)

The proposed public grievance form is presented below. Such form (in English, Ukrainian and Russian) is in the process of being imbedded into the EuroCape web-site ([www.eurocape.eu/projects/ukraine](http://www.eurocape.eu/projects/ukraine)). It will also be available at information points that are currently being set-up in all related village and district administration offices, over the course of July, 2017.

**Table 1. Proposed Public Grievance Form.**

<b>Reference No:</b>	
<b>Full Name</b>	
<b>Contact Information</b>  Please mark how you wish to be contacted (mail, telephone, e-mail).	<input type="checkbox"/> <b>By Post: Please provide mailing address:</b> _____ _____ _____
	<input type="checkbox"/> <b>By Telephone:</b> _____
	<input type="checkbox"/> <b>By E-mail</b> _____
<b>Preferred Language for communication</b>	<input type="checkbox"/> <b>Russian</b> <input type="checkbox"/> <b>English</b> <input type="checkbox"/> <b>Ukrainian</b>
<b>Description of Incident or Grievance:</b> What happened? Where did it happen? Who did it happen to? What is the result of the problem?	
<b>Date of Incident/Grievance</b>	
	<input type="checkbox"/> <b>One time incident/grievance (date _____)</b> <input type="checkbox"/> <b>Happened more than once (how many times? _____)</b> <input type="checkbox"/> <b>On-going (currently experiencing problem)</b>
<b>What would you like to see happen to resolve the problem?</b>	

## 8. MONITORING

The SEP will be monitored by the Company Director, Mr. Peter J. O'Brien, the Company's Regional Representative in Zaporizhia Region, Mr. Nikolay Nikolaevich Kalyanov and by the Company's Administrative Manager, Mrs. Ludmilla Kiriluk.

Monitoring of the stakeholders' engagement will include among others:

- recording the number of grievances received, their nature and response time as well as submission channel (website, EuroCape office, administration, etc.);
- number of hits on the website to see if that is an effective tool for information-sharing;
- maintaining meeting records, including number of attendees and issues discussed;
- maintaining records of communications with administrative stakeholders;
- maintaining records of queries from NGOs and academic institutions, and
- other as relevant.

## 9. RESOURCES AND RESPONSIBILITIES

This SEP will be implemented by the employees of the Company and will be supported by all of the Company's resources.

## 10. TIMETABLE

Stakeholder engagement at EuroCape has been on-going since 2009, for nine years now and is planned to remain a core, imbedded and permanent part of Company operations during the Project lifetime.