

	HEALTH AND SAFETY POLICY	1510-002-02E
	ESG	CHIEF COUNTRY OFFICER

OBJECTIVE

This document is Forest First Colombia S.A.S. (FFC) policy on health and safety aspects relating to all of the operations of FFC and applies to employees and contractors.

Sustainability is core to our business and a strategic priority for FFC. We seek to balance economic growth with a positive impact on communities and the environment in everything we do. We base the development of our forestry operations on four key elements: **living, breathing, growing, and learning.**

We operate in compliance with Colombia’s National Health and safety legislation and policies and all applicable local regulations.

We are committed to compliance with IFC Performance Standards, EHS General Guidelines and EHS Guidelines for Perennial Crop Production. Importantly, FFC is employing internationally recognized forest management practices and we will achieve independent certification to the Forest Stewardship Council’s Principles and Criteria for Forest Management and Chain of Custody certification for our products. Our carbon products will be certified to internationally recognized standards including the Verified Carbon Standard (VCS) certification.

POLICY

We recognize that excellence in occupational risk management is integral to the sustainable success of our business. The participation and personal commitment of all employees and contractors is essential to achieve the highest possible standards in terms of occupational health and safety.

We are firmly committed to the wellbeing of our people; we want everyone involved in our daily operations to return home safely every day after performing their duties.

We are committed to proactive identification and assessment of all health and safety risks associated with our operations from both routine and non-routine activities in order to avoid or mitigate any negative impact on the communities and personnel.

We are committed to provide and maintain workplaces which are free from work-related injuries, incidents, and illnesses.

We are committed to leadership and responsibility and cultivate a self-care and trusting culture in which we always focus on the greatest possible improvements.

Developed by: J. Vargas	Approved by: T. Pachon	Version No. 02	Review Date: 09/2020
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Our workplace health and safety strategy drives our performance, it:

- Recognizes and manages risk
- Focuses on the greatest possible improvements
- Is driven by our employees' commitment
- All injuries can be prevented, and if we learn from experience, they should not be repeated
- Executes the basics well

The main company tools which support this method include:

- Simple safety regulations and standards, compliance is non-negotiable
- Annual performance targets across the company
- A standard process for reporting and investigating incidents
- A database to manage all recorded incidents
- An audit process to assess regulatory compliance and continuous improvement
- Training and resources available to all employees and contractors to ensure their competence to perform their functions
- Robust communications

We are committed to develop, implement, and periodically update this policy, as well as to monitor and report on objectives, goals and performance indicators to FFC Management and stakeholders.

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