

Work Health and Safety Policy

for

PT Domas Agrounti Prima

1 INTRODUCTION

[The Project Company, PT. Domas Agroiinti Prima (DAP), is a large and unique producer of top quality highly-refined oleochemical products. DAP is the oleochemical producing arm of PT Bakrie Sumatera Plantation Tbk (BSP), one of the oldest and largest Indonesian plantation conglomerates and a vertically integrated palm fruit plantation and processing operation. The project is currently mothballed, and the BSP management is working to fund and execute a restart of the existing operating equipment and a build-out of the partially-completed capabilities.]

This document is a Work Health and Safety Policy (WHSP) describing policy which aims, with all possible measures taken, to remove or reduce the risks to the health, safety and welfare of all employees, contractors, authorized visitors, and anyone who may be affected by DAP's business operations. It also aims to ensure all work activities are done safely.

The WHSP is a living document and it will be regularly monitored, reviewed and updated by DAP throughout all stages of Project implementation.

2 PROJECT DESCRIPTION

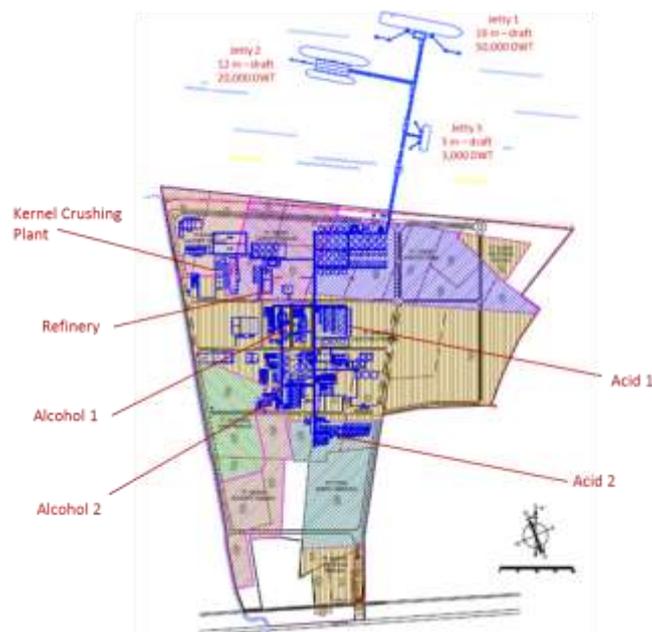
2.1 PROJECT LOCATION

The oleochemical processing facilities (the "Project") of DAP are located on a land area of around 114 Ha within the PT Sarana Industri Perkasa industrial estate in Kuala Tanjung, North Sumatra, Indonesia. The manufacturing sites are easily accessible from the locations of BSP's other plantations.

2.2 PROJECT CHARACTERISTICS

This plant is comprised of 6 key facilities:

1. Line 1 Fatty Acid and Fatty Alcohol (100% completed);
2. Line 2 Fatty Acid and Fatty Alcohol ([]% completed);
3. Refinery ([]% completed);
4. Kernel Crushing Plant ([]% completed);
5. Jetty ([]% completed); and
6. Power Station (In design stage)



3 REGULATORY REQUIREMENTS

[To follow]

4 APPLICATION OF THIS POLICY

This policy applies to employees in all business operations and functions, including those who are required to work off-site. DAP welcomes any feedbacks and suggestions on this policy to enhance health and safety objectives to create a safe working environment with zero accident rates.

5 HEALTH AND SAFETY POLICY

Management (the supervisor and / or manager) is responsible for providing and maintaining:

- a safe working environment
- safe systems of work
- plant and substances in safe condition
- facilities for the welfare of workers
- information, instruction, training and supervision that is reasonably necessary to ensure that each worker is safe from injury and risks to health
- a commitment to consult and co-operate with workers in all matters relating to health and safety in the workplace
- a commitment to continually improve performance through effective safety management
- keeping a log of all accidents, incidents, and all known or observed hazards discovered by management or reported by employees in a form similar to Appendix A

Each employee is responsible for:

- complying with safe work practices, with the intent of avoiding injury to themselves and others and damage to plant and equipment
- taking reasonable care of the health and safety of themselves and others
- wearing personal protective equipment and clothing where necessary
- complying with any direction given by management for health and safety
- not misusing or interfering with anything provided for health and safety
- reporting all accidents and incidents on the job immediately, no matter how trivial
- reporting all known or observed hazards to their supervisor or manager

6 HEALTH AND SAFETY RISK ASSESSMENT

DAP will perform regular health and safety risk assessments every [6/12] months, or when there is a need to change.

Such assessment will include:

- identifying the hazards (with site inspection to identify any potential visible and invisible hazardous)
- interviewing and receiving feedbacks from employees
- reviewing the incidents and hazards log
- reviewing latest development in work health and safety regulations
- identifying who is at risk
- evaluating the risks and decide on precautions
- recording findings and implement changes (if needed) to policy and safety procedures

The results of the risk assessment will be given to DAP senior management for review. Any action needed to be undertaken as result of the risk assessment will be directly overseen by the DAP senior management.

7 ACCIDENT REPORTING

DAP will report any accidents or injuries suffered by employees or sub-contractors while on duty working for the Project. DAP will provide these reports and accident statistics to:

- DAP senior management;
- the DAP CSR team;
- local authorities; and
- employees by posting anonymous accident reports at the Project site.

8 CONTACT DETAILS

PT Domas Agrounti Prima

Contact person: []

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