

Community Action Plan

For

PT Domas Agrounti Prima

1 INTRODUCTION

The Project Company, PT. Domas Agroiinti Prima (DAP), is a large and unique producer of top quality highly-refined oleochemical products. DAP is the oleochemical producing arm of PT Bakrie Sumatera Plantation Tbk (BSP), one of the oldest and largest Indonesian plantation conglomerates and a vertically integrated palm fruit plantation and processing operation.

This document is a Community Action Plan describing the planned Community Social Responsibility (CSR) activities for the Project. It outlines a broad approach to community enhancement that will help to benefit local residents and ensure a positive relationship between the Project and the surrounding communities.

The Community Action Plan is a living document and it will be regularly monitored, reviewed formally at least quarterly, and updated by the Project Company throughout all stages of project implementation.

2 PROJECT DESCRIPTION

2.1 PROJECT LOCATION

The oleochemical processing facilities (the “Project”) are located approximately 120km (two to four hours drive depending on traffic) from Medan City. The Project site is accessible by a single 15km long access road off the main road from Medan City. This road is a narrow village road, often filled with foot traffic, playing children, bicycles, motorbikes and personal cars, as well as trucks servicing the industrial projects in the area. There are also residences and human activity on either side of the road. The Project Company recognizes that increased Project related traffic on this access road presents additional risks and is committed to working with the local communities to educate about and mitigate them.

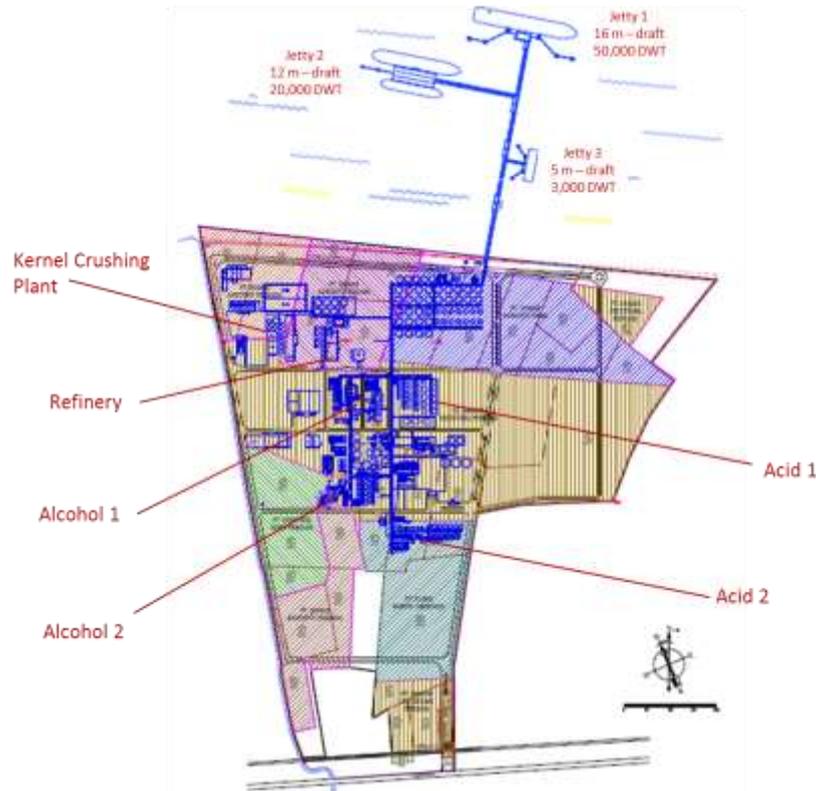


2.2 PROJECT CHARACTERISTICS

This plant is comprised of 6 key facilities:

1. Line 1 Fatty Acid and Fatty Alcohol (100% completed);
2. Line 2 Fatty Acid and Fatty Alcohol ([]% completed);
3. Refinery ([]% completed);
4. Kernel Crushing Plant ([]% completed);

5. Jetty ([]% completed); and
6. Power Station (In design stage)



2 CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY

The Project Company is aware that its operational activities affect and are affected by local stakeholders, particularly the communities around Project site. In addition to providing substantial employment opportunities to the local communities, the stakeholders expect the Project Company to help contribute to the sustainability, independence and physical and economic welfare of these communities. The Project Company will look to meet this expectation by conducting corporate social responsibility activities.

3 CSR ACTIVITIES

The Project Company plans to conduct CSR activities including but not limited to the following:

- **Schools:** The Project Company will donate funds and supplies to local schools in an effort to improve the standard of education, encourage higher attendance by students and teach practical skills that would allow students to seek meaningful work in industries other than fishing and agriculture.
- **Scholarship Programs:** The Project Company will also contribute funds to scholarship programs that provide exemplary local students in need of financial support with the opportunity to pursue a higher education or vocational training and potentially return to the area, bringing with them significant technical and professional skills.
- **Youth Extracurricular Activities and Sporting Events:** The Project Company recognizes the benefits of sporting and extracurricular activities for young members of the local communities. The Project Company will donate funds for sporting equipment and host sporting competitions to encourage active and healthy lives, while also supporting extracurricular programs designed to educate and introduce local youths to art, science and other life skills that will help them find success in the future.

- **Job Training and Adult Education:** The Project Company recognizes that adults from the local communities would also benefit from additional training and educational opportunities. The Project Company plans to host educational sessions concerning sustainable and environmentally friendly fishing and agricultural practices, as well as basic job training targeted towards preparing potential employees to work at the plant.
- **Medical Clinics:** The Project Company recognizes the need for increased access to healthcare in the community and plans to set up medical clinics both on the Project site, for employees and their families, as well as offsite for members of the local communities that are unable to travel the required distances for basic medical care.
- **Support of Religious Activities:** The Project Company recognizes the significant role that religion and religious activities play in the lives of members of the local communities and will provide support for religious activities through donations to local houses of worship, consultations with local religious leaders and by hosting and sponsoring religious events that bring the local communities together with food and celebration.
- **Donation of Equipment to Fishermen:** While the Project is not seen as a risk to the fishing population, the Project Company recognizes that the fishermen are some of the most economically disadvantaged and at-risk stakeholders in the local communities. In an effort to provide additional support for these fishermen, the Project Company plans on donating funds and equipment to these communities to ensure they are able to maintain their work and way of life in the most safe and efficient ways possible.
- **Disaster Relief Fund:** The Project Company plans to make regular contributions to a general disaster relief fund that will be used to support and aid local communities in the event of a natural disaster.

4 RESPONSIBILITIES

CSR activities will mainly be the responsibility of the CSR Officer in coordination with the CRO Officer and HR Manager. The CSR Officer will be responsible for oversight of the CSR program, while the CRO Officer will be responsible for informing local stakeholders of the Project Company's CSR initiatives and the HR Manager will ensure that sufficient manpower is made available to conduct these CSR activities.

5 TIMELINE

As soon as Project restart funding is approved, provisional CSR activities will begin. These provisional activities will include community consultation, to determine the areas of greatest need of resources, and internal training on CSR policies, enactment and benefits.

CSR activities will commence in full once Project operations have fully ramped up and revenues are being generated to fund these programs.

6 RESOURCES

The CSR Officer and CRO Officer will coordinate with finance officer and general manager to understand the CSR budget available to them and to ensure there are resources for informational materials, engagement activities and the training of internal staff and management personnel on the CSR process and their potential roles in the process.

CONTACT DETAILS

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